



# Dave's Values

Carolina Restaurant Group, Inc.

The common sense values Dave Thomas lived by are the foundation of Wendy's culture.



**Quality is Our Recipe**  
**Do the Right Thing**  
**Treat People with Respect**  
**Profit Means Growth**  
**Giving Back**

These five themes capture the essence of our founder, patriarch, and good friend. Dave's Legacy will thrive as long as we carry the torch and pass it to a new generation.

As our company grows, we continue to look for that strong team player that wants to contribute to our team atmosphere. We believe every person should enjoy his/her job and have fun while they work.

**Do you have a minimum of 6-months restaurant management experience or an equivalent of a college degree and retail management experience?**

Do you want to grow with a company that truly cares about its employees? If you answered yes to these questions, give us a call. We look forward to talking to you about a career with us.



# Management Opportunities

Carolina Restaurant Group, Inc.

*Great Food  
Great Service  
and A Talented Team...  
"Doing it Dave's Way!"*



We operate over 50 restaurants in the Charlotte area (including Aberdeen, Albemarle, Cornelius, Ft. Mill, Huntersville, Lake Wylie, Lancaster, Locust, Morganton, Richfield, Rock Hill, Salisbury, and York) and over 30 restaurants in South Carolina and Florida.

For more information on our company visit our website at...

[www.ClassicBurgers.com](http://www.ClassicBurgers.com)

If you are interested in a management position, contact us at:

**Carolina Restaurant Group, Inc.**  
**8040 Arrowridge Blvd.**  
**Charlotte, NC 28273**  
**Apply online at**  
**[www.ClassicBurgers.com](http://www.ClassicBurgers.com)**  
**1-888-669-4242 ext 657**

*"Do Wendy's. Do What Tastes Right!"*



# Benefits Program

Carolina Restaurant Group, Inc.

We have an outstanding benefits program that includes:

**Outstanding Insurance Plan**

**Advancement Opportunities**

**Excellent Training & Development Programs**

**Flexible Vacation Policy**

**Excellent 401k Plan**

**Credit Union**

**Adoption Program**

**Recognition & Incentive Programs**

**5-Day Work Week**

**Employee Assistance Program**

**Direct Deposit**

**The best people in the business with a passion for our brand that gives legendary service to our customers and employees everyday!**

**We offer growth potential for qualified candidates. Where do you see yourself?**

**Crew Trainers**

**Crew Members**

**Assistant Manager**

**Shift Supervisor**

**Co-Manager**

**General Manager**

**Training Store Manager**

**District Manager**



# Insurance Benefits

Carolina Restaurant Group, Inc.

**Our health insurance benefits lead the way in the industry**

Our Medical, Dental, Prescription & Vision plans are administered by Blue Cross Blue Shield of NC

**Health Premium (pre-tax per pay period)**

Employee Only: \$94.00

Employee + 1: \$163.00

Employee + Family: \$215.00

**Blue Options Plan Benefits (in network)**

\$20.00 co-pay for office visits

\$40.00 co-pay for specialist visits

85% other service coverage after deductible

\$10.00—\$50.00 Rx co-payments

BCBSNC Special Programs—Blue 365

**Dental Plan**

100% Preventive Care and Diagnostic

\$50 deductible per person

\$1,200 plan year max

**Vision Plan**

\$20.00 co-payment

\$250 plan year reimbursement for vision hardware

**Basic Life Insurance**

Employee: \$25,000—\$50,000

Spousal / Children: \$500—\$5,000

(additional voluntary life insurance available at a minimal cost)

**Short and Long Term Disability**

**We look forward to having you join our outstanding team!**